



# IDA Child Protection

## GHD Group

### International Development Assistance

GHD aims to protect the safety and wellbeing of children we come into contact with, in the course of our International Development Assistance (IDA) activities.

In accordance with the United Nations Convention on the Rights of the Child and Australian state and territory legislation, GHD is committed to:

- Developing a workplace culture that respects the rights of children and promotes a zero tolerance approach to violence, abuse, mistreatment, neglect or exploitation.
- Taking responsibility for child protection in implementing IDA projects by applying child protection risk management processes, child safe procedures, and a complaints reporting and management mechanism.
- Assisting all GHD people – employees, subcontractors and volunteers – understand and abide by the standards of behaviour in their interaction with children, as prescribed by the GHD Child Protection Code of Conduct.
- Carrying out child safe recruitment, selection and screening procedures, including police checks for certain IDA positions.
- Implementing child safe internet procedures and guidelines for the use of children's images.
- Providing adequate support and training to enable GHD people to meet their obligations in accordance with the GHD Child Protection Policy.

GHD aims to implement continuous improvement strategies in our drive to minimise risks to the safety and wellbeing of children in our IDA activities. This policy will be reviewed regularly to maintain currency and relevance.

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**Rob Knott**  
Chairman

A stylized, handwritten signature in black ink, appearing to read 'Ashley Wright'.

**Ashley Wright**  
Chief Executive Officer