



Terms of Reference	
Requirement:	An expert adviser or team to conduct research with Water for Women Fund partners to map and identify opportunities for blended finance investments incorporating a gender and social inclusion lens
Job title:	WASH financing research
The Fund:	<p>Water for Women is supporting improved health, gender equality and wellbeing in Asian and Pacific communities through socially inclusive and sustainable water, sanitation and hygiene (WASH) projects and research. Water for Women is the Australian Government's flagship WASH program and is being delivered as part of Australia's aid program, investing 118.9 million over five years from 2018 to 2022.</p> <p>Water for Women is partnering with 10 civil society organisations (CSOs) to deliver 20 WASH projects in 15 countries in South Asia, Southeast Asia and the Pacific. Water for Women is also supporting 12 research projects, through five research organisations, as well as new COVID-19 initiatives. Water for Women aims to support an estimated 2.9 million people including the most marginalised within these communities.</p>
The assignment:	<p>Water for Women and the Australian Government Department of Foreign Affairs and Trade (DFAT) recognise the role that blended financing can take in mobilising additional resources for the WASH sector. Within the current Fund, some partners are exploring innovative or blended financing approaches. More information is needed to guide future programming decisions and to explore the role of blended finance within the Fund:</p> <p>This research will explore</p> <ol style="list-style-type: none"> 1) the role of CSOs in WASH financing; 2) the needs of current Fund partners to better understand and manage the issues associated with blended finance in order to work alongside financiers and identify potential approaches; and 3) the role DFAT can play in supporting WASH blended finance, within and beyond Water for Women. <p>This research will use a gender and social inclusion lens given the focus of the Fund.</p>
Duration	The Adviser/s will complete the research over approximately 12 weeks to provide a research report by October 30 th 2021 and prepare for, and facilitate, a presentation to key stakeholders in November 2021.
ARF Classification	The DFAT Adviser Remuneration Framework will govern the rates applied for this work. Further information about the Adviser Remuneration Framework click here
Location	Home Based
Reports to:	Water for Women Finance Adviser and DFAT
Research purpose	<p><u>Purpose of research</u></p> <p>The purpose of the research is to map current activities within the Water for Women Fund to identify: (i) opportunities where partners can play a role to facilitate blended finance, (ii) what type of finance is available to partners and the broader WASH sector, (iii) opportunities to bring together WASH and finance experts and (iv) recommendations for where DFAT and others can play a role in facilitating blended finance within the WASH sector.</p> <p>The below are draft high level research questions that are expected to be shaped and confirmed during through the submission of a research plan.</p>

Questions and details	<p><u>Draft research questions</u></p> <ol style="list-style-type: none"> 1) Overview of the WASH financing context for Asia Pacific: <ul style="list-style-type: none"> - What are the opportunities and challenges for blended or innovative finance in the areas where Water for Women partners work? - What sort of models are currently used 1) models that make better use of existing public finance, and 2) models that bring in new forms of investment? - What criteria defines success in blended finance within the inclusive WASH sector - When is blended finance appropriate and when is it not? 2) What role do CSOs play in supporting and facilitating blended or innovative finance. Where are there specific opportunities within the current Fund that can be further explored? 3) Who are the financing organisations involved in WASH in the Asia Pacific region (investors, foundations, market builders)? What sort of finance do they offer? Where are the opportunities for WASH experts and finance experts to collaborate? 4) What are the opportunities for DFAT to invest in blended financing in WASH? <p>The work is expected to include: Desktop review of key Fund and individual partner documentation</p> <ul style="list-style-type: none"> • In-depth interviews with Water for Women partner organisations, WASH funds, DFAT, and other key Fund stakeholders, to both shape and complete the research • Development and submission of a Research Plan covering the scope of the research, the research questions, methodology, stakeholder consultation plan and workplan • Analysis and synthesis of findings into a Research Report; and • A presentation and discussion with DFAT and Water for Women and other stakeholders. <p>The Adviser/s will work alongside the Water for Women Financing Adviser who will oversee the research and be part of the research team. The Advisers may also need to collaborate and consult with other planned research work in this area and the Water for Women Financing Adviser will help facilitate this.</p> <p>All activities are expected to be conducted virtually from the consultants' home-base.</p> <p>The research is expected to commence in late August 2021, with the draft report to be completed by mid-October 2021; the final report concluded by end October 2021; and a presentation on findings expected to take place in November 2021. This timetable will be confirmed via the Research Plan.</p> <p>It is estimated this this assignment would be allocated up to 40 days, however, we recognise that there are alternative ways to deliver the research and opportunities to add value to the process. We request that pricing for the research be quoted as a 'baseline' cost for delivery, with efficiencies / savings, and proposals for additional value add explicitly described. The research phase will be refined and agreed through submission of the Research Plan.</p>
To apply	<p>All applicants including teams, individuals, organisations and / or consortia are encouraged to apply.</p> <p>We will select applicants based on the following criteria, recognising that each applicant may not meet all the criteria. We will select the applicant who, overall, has the strongest claims across all areas.</p> <p>To Apply, please provide the following:</p> <ol style="list-style-type: none"> (1) Statement of capabilities (no more than two pages) outlining how the proposed candidate(s) will collectively meet the selection criteria above; and if applying as a team, how the team will work together to implement the research and deliver the required outputs. (2) CV(s) of proposed personnel. (3) Financial budget for proposed work, detailing the level of effort and rate for each proposed personnel (in line with DFAT's Adviser Remuneration Framework linked above). (4) Two case study or examples of previous written work. <p>Applications are due by 9th August COB and should be submitted to waterforwomen@ghd.com</p>

Selection criteria

Qualifications	<ul style="list-style-type: none"> • Tertiary qualification in a related field (e.g. WASH, engineering, infrastructure, financing, gender and social inclusion);
Experience	<ul style="list-style-type: none"> • 10 years + experience working in WASH financial investment and advisory • 10 years + experience working in civil society or non-government organisations implementing inclusive WASH programming • 5 years + experience working in gender and gender lens investing • Demonstrated experience in working with a range of partners (financiers, enterprises, entrepreneurs, CSOs) to facilitate financing solutions, including within the WASH sector. • Demonstrated experience conducting quantitative and qualitative research including interpretation and preparation of reports and presentations • Demonstrated ability to produce high quality reports, analyses and presentations • Experience working in the South Asia, South-East Asia and/or the Pacific islands.
Knowledge	<ul style="list-style-type: none"> • Demonstrated knowledge of financial investment, entrepreneurship, business development within the WASH sector • Demonstrated knowledge of gender lens investing • Demonstrated knowledge of blended finance models and mechanisms • Demonstrated ability to breakdown and communicate complex concepts simply with a range of stakeholders in multi-cultural settings
Personal attributes	<ul style="list-style-type: none"> • Strong leadership skills and the ability to relate, communicate and gather data effectively from a diverse range of people • Critical thinking, analytical and research skills • Ability to work collaboratively and respond flexibly to changed circumstances and priorities • Excellent communication, management, interpersonal and liaison skills and experience working in a cross-cultural setting • Experience communicating effectively to a wide range of audiences.

General conditions

It is a requirement of the position that you:

- Continually maintain high standards of behavior and ethics in the delivery of results to Fund stakeholders (e.g.: consultative, high integrity, respectful, professional, and ethical and people values)
- Maintain productive, professional and cordial relationships with counterparts
- Comply with necessary safeguarding checks including Child Protection and PSEAH
- Provide timely advice to the Water for Women Financing Adviser, and DFAT on implementation matters including context and risk and provide regular updates on research implementation

About GHD: Water for Women is managed by GHD. As one of the world's leading professional services companies, GHD delivers iconic projects that shape our landscapes, support our communities and set the path of our collective future. To do this, we actively seek and nurture the very best people in their respective fields to join our team of over 10,000 professionals. GHD's International Development Assistance (IDA) Team delivers project management and technical services for the world's largest development organisations to improve the lives of people in developing countries.